

Basis Programme for all Formulas

■ **Four dayparts** (daypart = one morning or one afternoon)

■ **Standard* running time: eight weeks**

■ "Options" are only available in Senior Formulas

1	• Free intake For the participant-to-be and one decider
2	• Video call to clarify needs • Main question: regular training, or "<i>senior formula</i>" with "stepwise resolution" of a difficult situation with aligned stepwise preparation by training.
3	• SAP-M's Skill Audit to rank development needs: • Validated and since 1996 Total time: one daypart • 3 simulations with unique roleplayer in each • Six raters that rank your developmental needs • Immediate report, and recorded on video for you[#] • Two hour discussion afterwards to make train plan
4	• Preparative video call before training
5	• 1st daypart training: 3h (<i>option: extra hour</i>) • One trainer + one roleplayer for you alone • The most urgent developmental need is addressed first. Then: "Train-till-Routine"
6	• Preparative video call for 2nd daypart training
7	• 2nd daypart training: 3h (<i>option: extra hour</i>)
8	• Preparative video call for 3rd daypart training
9	• 3rd daypart training: 3h (<i>option: extra hour</i>)
10	• How is the acquired routine level? Chart 1 – V3 Is pre-authorized 4th daypart training necessary?
11	• <i>Optional in senior formulas:</i> Ongoing shadow support